Nevertheless, no pattern has emerged to indicate that cantons that do not have their own UTE record a smaller proportion of returnees. In general, the migration rates, whether pre or post-completion of studies, appear to have nothing to do with the institutional offering of universities, but rather with factors such as the size of the canton or particular nature of the cantonal school system (Figure 277). Another revealing finding is that, in fact, cantons without their own UTE do not ultimately lose more young teachers who fail to return after training in another canton than cantons with a small UTE such as Zug, Schwyz, Graubünden or Schaffhausen. Despite offering their own training courses, the latter group lose around half of their potential